

RESOLUTION BY

04-R-2231

FINANCE/EXECUTIVE COMMITTEE

A RESOLUTION AUTHORIZING THE MAYOR OR DESIGNEE TO ENTER INTO AMENDMENT AGREEMENT NO. 1 WITH AON CONSULTING SERVICES, INC., FOR FC-7679-04, EMPLOYEE BENEFITS CONSULTING SERVICES, TO INCREASE THE SCOPE OF SERVICES TO INCLUDE A COMPREHENSIVE ASSESSMENT OF APPROXIMATELY 500 OF THE CITY'S EMPLOYEE CLASSIFICATIONS BY COMPILING EXTERNAL DATA UTILIZING CURRENT MARKET VALUES OF SELECTED BENCHMARK CLASSIFICATIONS ON BEHALF OF THE DEPARTMENT OF HUMAN RESOURCES IN AN AMOUNT NOT TO EXCEED TWO HUNDRED FIFTY THOUSAND DOLLARS (\$250,000.00) FOR A PERIOD OF 60 DAYS. ALL CONTRACTED WORK SHALL BE CHARGED TO AND PAID FROM FUND ACCOUNT AND CENTER NUMBER: 1A01 524001 T31001 (GENERAL FUND CONSULTANT AND PROFESSIONAL SERVICES).

WHEREAS, the City of Atlanta (the "City") did enter into an Agreement with Aon Consulting Services, Inc. for FC-7679-04, Employee Benefits Consulting Services, in an amount not to exceed Sixty-Nine Thousand, Nine Hundred Dollars (\$69,900.00), for a period of six (6) months, on behalf of the Department of Finance/Employee Benefits; and

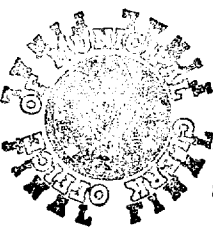
WHEREAS, the City Council amended the 2005 Proposed Budget Ordinance (04-O-1921) to transfer \$250,000 from the General Fund Reserve for Appropriations Non-departmental fund a salary comparability study of those positions that have not been salary adjusted from 2002-2005; and

WHEREAS, the City Council requests that the compensation study is completed prior to adoption of the 2005 Final 2005 Budget Ordinance; and

WHEREAS, the City Council also amended the 2005 Personnel Budget Ordinance (04-O-1919) to add \$5 million of any additional end-of-year funds for salary adjustments resulting from the compensation study retroactive to January 1, 2005; and

WHEREAS, the Commissioner of the Department of Human Resources desires to amend the Agreement to increase the scope of services to include a comprehensive assessment of approximately 500 of the City's classifications by compiling external data utilizing current market values of selected benchmark classifications.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA, that the Mayor be and is hereby authorized to approve Amendment Agreement No. 1 with Aon Consulting Services, Inc. for FC-7679-04, Employee Benefits Consulting Services, Inc. to increase the scope of the services to include a comprehensive assessment of approximately 500 of the City's classifications by compiling external data utilizing current market values of selected benchmark classifications in an amount not to exceed Two Hundred Fifty Thousand Dollars (\$250,000.00) for a period of 60 days.



BE IT FURTHER RESOLVED, that the Chief Procurement Officer be and is hereby directed to prepare an appropriate Amendment Agreement No. 1 for execution by the Mayor to be approved by the City Attorney as to form.

BE IT FURTHER RESOLVED, that this Amendment Agreement No.1 shall not become binding on the City, and the City shall incur no liability upon same until such time amendment agreement has been executed by the Mayor and delivered to the contracting party.

BE IT FINALLY RESOLVED, that all services for said contracted work shall be charged to and paid from fund account and center number: 1A01 524001 T31001 (General Fund Consultant and Professional Services).

A true copy,

Rhonda Doughtin Johnson
Municipal Clerk, CMC

ADOPTED as amended by the Council
APPROVED by the Mayor

DEC 06, 2004
DEC 10, 2004

RCS# 6344
12/06/04
7:15 PM

Atlanta City Council

Regular Session

04-R-2231

AGRMNT NO 1 W/AON CONSULTING SERVICES
EMPLOYEE BENEFITS SER \$250,000 60 DAYS
ADOPT AS AMEND

YEAS: 8
NAYS: 5
ABSTENTIONS: 0
NOT VOTING: 2
EXCUSED: 1
ABSENT 0

Y Smith	N Archibong	N Moore	Y Mitchell
Y Starnes	Y Fauver	N Martin	E Norwood
N Young	Y Shook	Y Maddox	N Willis
Y Winslow	Y Muller	NV Sheperd	NV Borders

04-R-2231

RCS# 6341
12/06/04
7:05 PM

Atlanta City Council

Regular Session

04-R-2231

AGRMNT NO 1 W/AON CONSULTING SERVICES
EMPLOYEE BENEFITS SER \$250,000 60 DAYS
AMEND#1/STRNS#1

YEAS: 10
NAYS: 1
ABSTENTIONS: 0
NOT VOTING: 4
EXCUSED: 1
ABSENT 0

Y Smith	Y Archibong	Y Moore	Y Mitchell
Y Starnes	Y Fauver	N Martin	E Norwood
Y Young	Y Shook	NV Maddox	NV Willis
Y Winslow	Y Muller	NV Sheperd	NV Borders

04-R-2231

04-~~R~~-2231
(Do Not Write Above This Line)

A RESOLUTION AUTHORIZING THE MAYOR OR DESIGNEE TO ENTER INTO AMENDMENT AGREEMENT NO. 1 WITH AON CONSULTING SERVICES, INC. FOR EC-7679-04. EMPLOYEE BENEFITS CONSULTING SERVICES, TO INCREASE THE SCOPE OF SERVICES TO INCLUDE A COMPREHENSIVE ASSESSMENT OF APPROXIMATELY 500 OF THE CITY'S EMPLOYEE CLASSIFICATIONS BY COMPILING EXTERNAL DATA UTILIZING CURRENT MARKET VALUES OF SELECTED BENCHMARK CLASSIFICATIONS ON BEHALF OF THE DEPARTMENT OF HUMAN RESOURCES IN AN AMOUNT NOT TO EXCEED TWO HUNDRED FIFTY THOUSAND DOLLARS (\$250,000.00) FOR A PERIOD OF 60 DAYS. ALL CONTRACTED WORK SHALL BE CHARGED TO AND PAID FROM FUND ACCOUNT AND CENTER NUMBER: 1A01 724001 731001 (GENERAL FUND CONSULTANT AND PROFESSIONAL SERVICES).

As Amended

- ☐ CONSENT REFER
☐ REGULAR REPORT REFER
☐ ADVERTISE & REFER
☐ 1st ADOPT 2nd READ & REFER
☐ PERSONAL PAPER REFER

Date Referred _____
Referred To: _____ ADOPTED BY _____
Date Referred DEC 06 2004
Referred To: _____ COUNCIL _____
Referred To: _____

First Reading

Committee _____
Date _____
Chair _____
Referred To _____

FIN *Confirmitive*
Date 12-1-04

Chair *John Williams*

Action ☒ Fav, Adv, Hold (see rev. side)
Other _____

Members *[Signature]*

Carly [Signature]
Held Still

Refer To _____

Committee _____

Date _____

Chair _____

Action ☐ Fav, Adv, Hold (see rev. side)
Other _____

Members _____

Refer To _____

Committee _____

Date _____

Chair _____

Action ☐ Fav, Adv, Hold (see rev. side)
Other _____

Members _____

Refer To _____

Committee _____

Date _____

Chair _____

Action ☐ Fav, Adv, Hold (see rev. side)
Other _____

Members _____

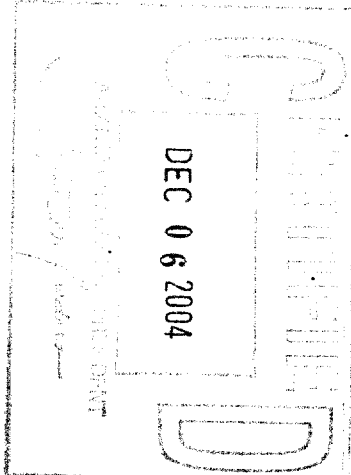
Refer To _____

FINAL COUNCIL ACTION

- ☐ 2nd ☐ 1st & 2nd ☐ 3rd
Readings
☐ Consent ☐ V Vote ☒ RC Vote

CERTIFIED

DEC 06 2004



MAYOR'S ACTION

Mayor's Office
DEC 10 2004